





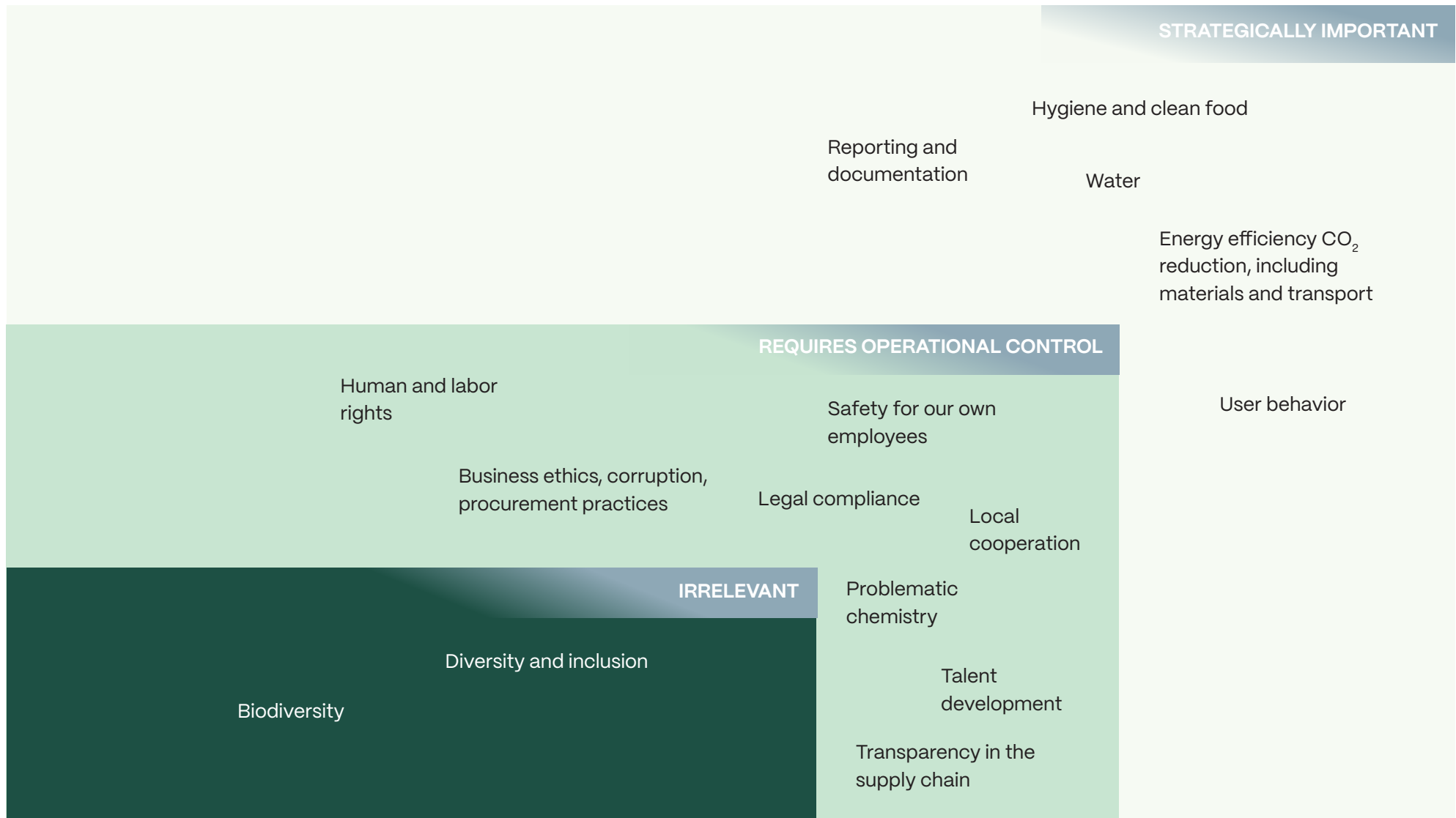
ESG AT FOAMICO

At Foamico ApS, we wish to play our part in providing safe food to a growing population. We acknowledge that there are various negative impacts associated with delivering safe foods, e.g. water and energy consumption related to the needed cleaning processes. This is where we wish to contribute with our knowledge, know-how and solutions. Through our water- and energy-efficient cleaning solutions, we strive to ensure that significant negative impacts are minimized, while delivering safe food for a growing world. While we have always worked to meet our stakeholders' needs, in 2024 we initiated our formal "sustainability journey" to ensure we keep focus and progress on improving environmental, social and governance issues along our value chain.

Our materiality assessment anno 2024 provides us with a view on the most significant ESG aspects. In our 2025–2027 ESG strategy, we will take measurable actions on the relevant aspects, and disclose information with our stakeholders as foundation for further dialogue and collaboration.

We welcome your interest in our ESG performance, and hope the following cases and ESG data disclosure meet your requirements. If you have any questions, concerns or ideas for improvement, please do not hesitate to reach out.

MATERIALITY ANALYSIS



SELECTED CASES

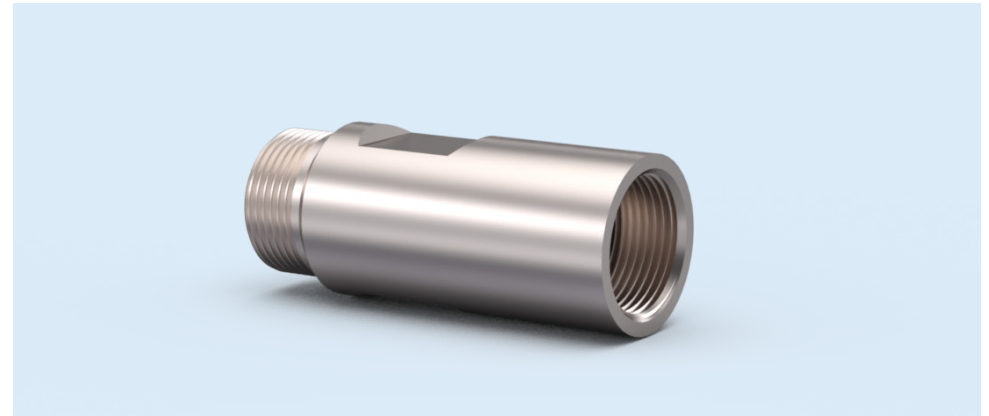


FOAMICO CLEANING NOZZLES HELP DANPO SAVE 7.5 MILLION LITRES OF HOT WATER

Cleaning in a large-scale chicken slaughterhouse is no simple task. It must meet strict efficiency standards while at the same time aiming to reduce water and energy consumption. This is why we, in close collaboration with our customer Danpo Aars, designed and conducted a test of various nozzles for low-pressure cleaning – evaluating water consumption, distribution, impact, and durability.

After extensive testing at Danpo Aars, one particular nozzle stood out: the Foamico 10/35. The nozzle demonstrated the same efficiency as the current nozzles used in the slaughterhouse, but with significantly lower water consumption – only 34.5 litres per minute.

By switching to the new nozzles, Danpo Aars now saves 7.5 million litres of hot water per year. Scandi Standards plans to roll out the new nozzle to even more factories, which will result in substantial water savings across the group's sites.



FLOW GUARD: 50% MORE EFFICIENT THAN TRADITIONAL HIGH-PRESSURE SOLUTIONS

A common challenge in reducing water and energy consumption during high-pressure cleaning is maintaining cleaning performance while minimising pressure loss. Until now, water-restricting nozzles have caused a significant water pressure loss of 7.2 bar at 30L/min, reducing overall efficiency.

Foamico set out to solve this problem with the development of the patented Flow Guard technology – one of the most energy efficient solutions on the market today. With the introduction of Flow Guard, it is now possible to reduce pressure loss by up to 89% while simultaneously demonstrating up to 50% higher efficiency than traditional high-pressure solutions.

By reducing pressure loss and water waste, Flow Guard enables more sustainable cleaning practices without compromising performance. In doing so, it helps companies meet environmental goals while maintaining high hygiene standards.

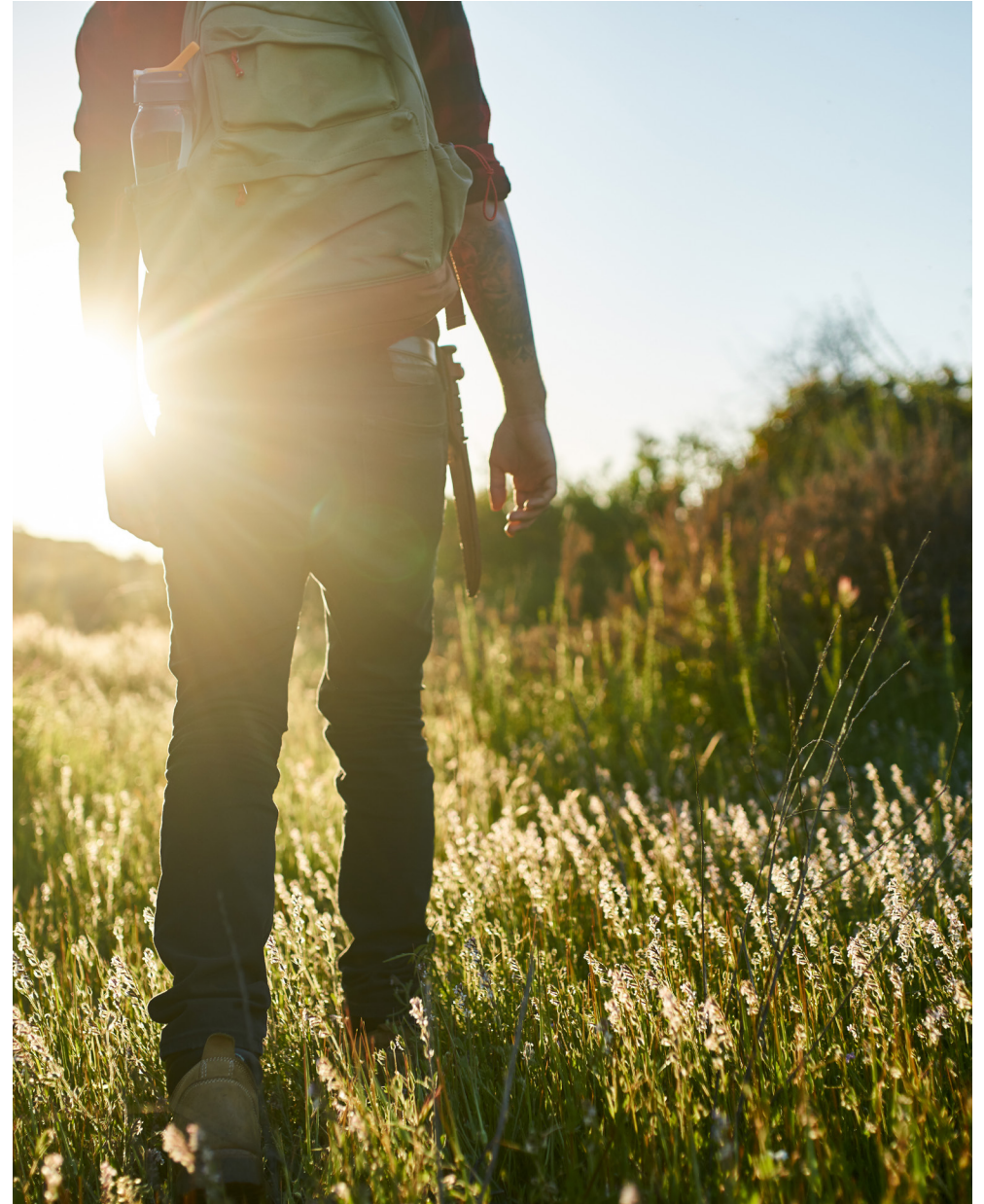


A RECYCLABLE ALTERNATIVE TO PLYWOOD: REINFORCED PAPERBOARD FOR PACKAGING

At Foamico, we set out to find alternatives to our traditional plywood packaging. We wanted a solution that was more sustainable while still meeting our high standards for durability and stackability, as our products often travel long distances and require reliable protection.

Our research led us to reinforced paperboard, which turned out to be a strong candidate: recyclable, durable, and more lightweight than plywood. We carried out a four-month trial period in collaboration with our European customers, and the response was entirely positive. After a few modifications, we were able to switch to reinforced paperboard for overseas shipping as well.

As of today, we have been using reinforced paperboard exclusively for 2.5 years. It meets all our quality standards, is lightweight, and has helped us increase the recyclability rate of our packaging materials.



General Information, Certificates and Policies	
Company Type	Private Limited Company (ApS)
NACE Sector Code	282900
Balance Sheet Total	DKK 38,970,000
Main Operating Locations	Stenholm 14, 9400 Nørresundby, Denmark
ESG Certificate Name	AAA Credit Rating: Gold (+7 years)
ESG Policy	Yes
Energy Consumption	
Electricity	24 MWh
Fuels	3 MWh
District Heating	94 MWh
Total Energy Consumption	121 MWh
CO ₂ e Emissions	
Scope 1 Emissions (diesel + argon)	0.8 tonnes
Scope 2 Emissions (location-based)	13.1 tonnes
Total CO ₂ e Emissions (Scope 1 + 2)	13.9 tonnes
CO ₂ e Intensity	1.64 tonnes / million DKK profit
Water	
Total Water Consumption	73 m ³
Resource Use, Circular Economy & Waste	
Non-hazardous Waste Total	7.2 tonnes
Non-hazardous Waste for Recycling	5.0 tonnes
Hazardous Waste Total	0.1 tonnes
Hazardous Waste for Recycling	0 tonnes
Significant Materials	
Stainless Steel	40–44 tonnes
Pumps and Electronics	26–28 tonnes
Hoses	29–32 tonnes



Own Workforce: General Characteristics	
Employment Type	
Temporary Employment	0
Permanent Employment	20
Gender Distribution	
Male	66%
Female	34%
Countries with Employment Contracts	Denmark
Employee Turnover	0
Own Workforce: Health and Safety	
Reported Work Accidents – Count	0
Reported Work Accidents – Frequency	0
Work-related Fatalities	0
Remuneration	Yes
Do all employees receive at least minimum wage?	Yes
Percentage Covered by Collective Agreement	0%
Corporate Behaviour	
Number of Corruption and Bribery Convictions	0
Number of Corruption and Bribery Fines	0
Human Rights	
Code of Conduct or Human Rights Policy	Yes
Complaint Mechanism for Workforce	Yes



